

MISHRA DHATU NIGAM LIMITED

Corporate Identity Number (CIN): L14292TG1973GOI001660

Registered Office: PO – Kanchanbagh Hyderabad - 500058, Telangana,

Tel. No: 040-2418 4515 Fax No: 040-2956 8502

Email Address: company.secretary@midhani-india.in Website: www.midhani-india.in

NOTICE is hereby given that the fifty-first (51st) Annual General Meeting of the Members of **MISHRA DHATU NIGAM LIMITED** (**MIDHANI**) will be held on Tuesday the 30th day of September 2025 at 11:00 A.M. (IST) through Video Conferencing (VC)/Other Audio Visual Means (OAVM) to transact the following businesses:

ORDINARY BUSINESS

ITEM NO.1

To receive, consider and adopt:

- a) the audited standalone financial statements of the Company for the financial year ended March 31, 2025, the reports of the Board of Directors and Auditors thereon; and
- the audited consolidated financial statements of the Company for the financial year ended March 31, 2025 and report of the Auditors thereon.

ITEM NO.2

To appoint a Director in place of Dr. S.V.S. Narayana Murty (DIN: 11065319), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS

ITEM NO. 3

Appointment of Dr. S.V.S. Narayana Murty (DIN:11065319) as Chairman & Managing Director of Company.

To consider and, if thought fit, to pass, the following resolutions as an **ORDINARY RESOLUTIONS**:

"RESOLVED THAT Dr. S.V.S. Narayana Murty (DIN: 11065319) appointed as Chairman & Managing Director of Mishra Dhatu Nigam Limited (MIDHANI) pursuant to Ministry of Defence (MoD) letter No. F. No.5/1(1)/2022/D(NS) dated April 15, 2025 issued by Ministry of Defence, Department of Defence Production for a period commencing with effect from April 28, 2025 (assumption of charge date) till the date of his superannuation i.e. December 31, 2029 or until further orders by Ministry of Defence whichever

is earlier; be and is hereby appointed as Chairman & Managing Director of MIDHANI (liable to retire by rotation), with effect from April 28, 2025 till December 31, 2029 or until further orders issued by Ministry of Defence, whichever is the earliest, pursuant to the applicable provisions of Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

ITEM NO. 4

Appointment of Smt. Madhubala Kalluri (DIN: 11202794) as Director (Finance) of the Company

To consider and, if thought fit, to pass, the following resolutions as an **ORDINARY RESOLUTIONS**:

"RESOLVED THAT Smt. Madhubala Kalluri (DIN: 11202794) appointed as Director (Finance) of Mishra Dhatu Nigam Limited (MIDHANI) pursuant to Ministry of Defence (MoD) letter No. F. No. 5/1 (1)/ 2024/ D (NS) dated July 17, 2025 issued by Ministry of Defence, Department of Defence Production for a period commencing with effect from July 21, 2025 (assumption of charge date) till the date of her superannuation i.e. August 31, 2027 or until further orders by Ministry of Defence whichever is earlier; be and is hereby appointed as Director (Finance) (Executive - Whole-time Director) of MIDHANI (liable to retire by rotation), with effect from July 21, 2025 till August 31, 2027 or until further orders issued by Ministry of Defence, whichever is the earliest, pursuant to the applicable provisions of Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company

Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

ITEM NO. 5

Appointment of Shri Amit Satija (DIN: 08989543) as Government Nominee Director.

To consider and, if thought fit, to pass, the following resolutions as an **ORDINARY RESOLUTIONS**:

"RESOLVED THAT Shri Amit Satija (DIN: 08989543) appointed as Government Nominee Director of Mishra Dhatu Nigam Limited (MIDHANI) pursuant to the Office Memorandum 8(32)/2019-D(Coord/DDP) dated December 10, 2024 issued by Ministry of Defence, Department of Defence Production; be and is hereby appointed as Nominee Director (Non-Executive) on the Board MIDHANI, with effect from December 10, 2024, not liable to retire by rotation, till further orders issued by Ministry of Defence, pursuant to the provisions of Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

ITEM NO. 6

Re-appointment of Smt. V.T. Rema (DIN: 09561611) as Independent Director of the Company

To consider and, if thought fit, to pass, the following resolutions as **SPECIAL RESOLUTIONS**:

"RESOLVED THAT Smt. V.T. Rema (DIN: 09561611) reappointed as Independent Director of Mishra Dhatu Nigam Limited (MIDHANI) pursuant to Ministry of Defence (MoD) letter No. 11(70)/2021/Misc. D(NS) dated April 18, 2025 issued by Ministry of Defence, Department of Defence Production for a period of one (1) year commencing with effect from April 18, 2025 or until further orders by Ministry of Defence whichever is earlier; be and is hereby re-appointed as Independent Director of MIDHANI, with effect from April 18, 2025 till April 17, 2026 or until further orders issued by Ministry of Defence, whichever is the earliest, pursuant to the applicable provisions of Regulation 17 and Regulation 25 (2A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure

Requirements) Regulations, 2015, and applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

ITEM NO. 7

Appointment of Shri Ajay Kumar Chauhan (DIN: 09394953) as Independent Director of the Company

To consider and, if thought fit, to pass, the following resolutions as **SPECIAL RESOLUTIONS**:

"RESOLVED THAT Shri Ajay Kumar Chauhan (DIN: 09394953) appointed as Independent Director of Mishra Dhatu Nigam Limited (MIDHANI) pursuant to Ministry of Defence (MoD) letter No. 11(70)/2021/Misc. D(NS) dated April 18, 2025 issued by Ministry of Defence, Department of Defence Production for a period of one (1) year commencing with effect from April 18, 2025 or until further orders by Ministry of Defence whichever is earlier; be and is hereby appointed as Independent Director of MIDHANI, with effect from April 18, 2025 till April 17, 2026 or until further orders issued by Ministry of Defence, whichever is the earliest, pursuant to the applicable provisions of Regulation 17 and Regulation 25 (2A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

ITEM NO. 8

Appointment of Ms. Aruna Sarap (DIN: 09583629) as Independent Director of the Company

To consider and, if thought fit, to pass, the following resolutions as ${\bf SPECIAL\ RESOLUTIONS}$:

"RESOLVED THAT Ms. Aruna Sarap (DIN: 09583629) appointed as Independent Director of Mishra Dhatu Nigam Limited (MIDHANI) pursuant to Ministry of Defence (MoD) letter No. 11(70)/2021/Misc. D(NS) dated April 18, 2025 issued by Ministry of Defence, Department of Defence Production for a period of

one (1) year commencing with effect from April 18, 2025 or until further orders by Ministry of Defence whichever is earlier; be and is hereby appointed as Independent Director of MIDHANI, with effect from April 18, 2025 till April 17, 2026 or until further orders issued by Ministry of Defence, whichever is the earliest, pursuant to the applicable provisions of Regulation 17 and Regulation 25 (2A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

ITEM NO. 9

To appoint D. Hanumantha Raju & Co. – Company Secretaries as Secretarial Auditors of the Company

To consider and, if thought fit, to pass, the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any modification(s) or re-enactment thereof, for the time being in force),

D. Hanumantha Raju, Practicing Company Secretaries be and is hereby appointed as Secretarial Auditors of the Company, to hold office for a term of 5 (five) consecutive years from the conclusion of the Fifty-First Annual General Meeting, until conclusion of the Fifty-Sixth Annual General Meeting of the Company, at a fee of ₹ 74,500/- (plus taxes) (per year).

RESOLVED FURTHER THAT the Board of Directors of the Company (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

ITEM NO. 10

To ratify the remuneration to be paid to BVR & Associates, Cost Accountants as Cost Auditor of the Company for FY 2025-26.

To consider and, if thought fit, to pass, the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, fee of ₹ 99,000/- (excluding applicable statutory levies and reimbursement of out-of-pocket expenses), to be paid to BVR & Associates, Cost Accountants (Registration No 000453), appointed by the Board of Directors as Cost Auditor to conduct the audit of cost records of the Company, as applicable, for the Financial Year ending on March 31, 2026, be and is hereby ratified."

By the Order of the Board of Directors

Sd/-Paul Antony

Company Secretary & Compliance officer
Membership No. A29037

Hyderabad August 13, 2025

NOTES:

 Ministry of Corporate Affairs (MCA) vide its General Circular No. 09/2024 dated September 19, 2024 read with the circulars issued earlier on the subject (collectively referred to as 'MCA Circulars') and SEBI vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024 read with the circulars issued earlier on the subject (collectively referred to as "SEBI Circulars"), have permitted for holding Annual General Meeting ("AGM") through VC/ OAVM, without physical presence of the Members at a common venue.

In compliance with the MCA Circulars and SEBI Circulars, the provisions of the Act and the SEBI Listing Regulations, the 51st AGM is being held through VC/OAVM. In view of the same, the registered office of the Company shall be deemed to be the venue of the AGM

Notice of the 51st AGM along with the Annual Report for FY 2024-25 is being sent by electronic mode to those members whose e-mail address is registered with the Company/Depositories, unless a member has requested for a physical copy of the same. Members whose email address has not been registered with the Company / Depositories, a letter providing the web-link, through which

Annual Report can be accessed, is being sent. Members may note that the Notice of AGM and Annual Report for FY 2024-25 will also be available on the Company's website http://midhani-india.in/ website of the Stock Exchanges i.e. BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) at www.nseindia.com respectively and on the website of National Securities Depository Limited (NSDL) at https://www.evoting.nsdl.com . The Company will also publish advertisement in the newspapers containing details of the AGM to be conducted via VC/OAVM, and other relevant information for the shareholders.

- Since the AGM is held through VC/OAVM, route map to the venue is not required and therefore, the same is not annexed to this Notice.
- 3. The Statement pursuant to Section 102 of the Companies Act, 2013 ('Act') in respect of Item Nos. 3 to 10 of the Notice, is annexed hereto. Further, disclosures in relation to Item Nos 3 to 8 of the Notice, as required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India ('SS-2') forms part of this Notice.
- 4. Details of Directors retiring by rotation and proposed to be re-appointed at the Meeting is as below:

Dr. S.V.S. Narayana Murty (DIN:11065319)	
Age	55 years
Qualifications	B.E. from Andhra University, Visakhapatnam; an M.E. from IISc,
	Bangalore; and a Ph.D. from IIT-Bombay, in Metallurgical Engineering.
Experience	He joined the Vikram Sarabhai Space Centre (VSSC), Trivandrum
	in 1993, contributing to the development of ultrahigh-strength steels,
	Titanium alloys, Super alloys, and Aluminium alloys. Prior to joining
	MIDHANI, he was working at the Liquid Propulsion Systems Centre
	(LPSC), ISRO, focusing on the indigenization and supply of critical
	materials for India's space program.
Terms and Conditions of Re-appointment	In terms of Section 152(6) of the Companies Act, 2013, Dr. S.V.S.
	Narayana Murty is liable to retire by rotation.
Remuneration proposed to be paid	Dr. S.V.S. Narayana Murty has been appointed by Ministry of Defence in
	pay scale of ₹ 1,80,000 — 3,20,000/- (IDA Pattern)
Date of first appointment on the Board	April 28, 2025
Shareholding in the Company including	Nil
shareholding as a beneficial owner as on March	
31, 2025	
Relationship with other Directors / Key Managerial	None
Personnel	

arayana Murty (DIN:11065319)
FY 2024-25 – Not applicable
FY 2025-26 – 100% (as on August 13, 2025)
None
None
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- 5. Members attending the meeting through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act. Members holding equity shares of the Company as on September 23, 2025 ('Cut-off date') can join the meeting anytime 30 minutes before the commencement of the AGM by following the procedure as outlined in Annexure 1 of the Notice.
- 6. Attendance through VC/OAVM is restricted and hence, members will be allowed on first come first serve basis. However, attendance of members holding more than 2% of the paid-up share capital of the Company, institutional investors, Directors and Key Managerial Personnel, Chairperson of Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Auditors will not be restricted on first come first serve basis.
- 7. Appointment of Proxy and Attendance Slip: Section 105 of the Act read with Rule 19 of the Companies (Management and Administration) Rules, 2014 provides for appointment of proxy to attend and vote at a general meeting on behalf of the member who is not able to physically attend the AGM. Since the 51st AGM is being held through VC/OAVM and in accordance with the MCA Circular, physical attendance of Members has been dispensed with. Accordingly, the facility of appointment of proxy would not be available to the Members for attending the 51st AGM and therefore, proxy form and attendance slip are not annexed to this Notice.
- 8. Corporate shareholders/institutional shareholders intending to send their authorised representative(s) to attend and vote at the 51st AGM are requested to send from their registered email address, scan copy of the relevant Board Resolution/ Authority Letter, etc. authorizing their representative(s) to vote, to the Scrutinizer i.e. Shri Navajyoth Puttaparthi on his e-mail ID at cs@pjco.info with a copy marked to evoting@nsdl.com.

Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board

- Resolution / Authority Letter" displayed under "e-voting" tab under their login.
- Cut-off Date: Members may kindly note that September 23, 2025 has been fixed as the cut-off Date to determine entitlement of members to join 51st AGM and cast votes through remote e-voting and e-voting during the 51st AGM.
- Mandatory updation of PAN, KYC, nomination and bank details by Members

For Members holding shares in physical form:

As per Master Circular for Registrar to an Issue and Share Transfer Agents dated June 23, 2025 issued by SEBI, it is mandatory for all holders of physical shares in the Company to furnish PAN, contact details (postal address with PIN and mobile number), bank account details and specimen signature for their corresponding folio number(s) of physical securities. The relevant forms for updating the records are available on Company's website https://midhani-india.in/, and the duly filled forms may be sent to the Company's RTA at the earliest, preferably on or before September 23, 2025.

For Members holding shares in demat form:

Members holding shares in demat form are requested to update PAN and other details with their Depository Participant(s).

- 11. Unclaimed Dividend: Details of unclaimed dividend are available on the Company's website, https://midhani-india.in/unpaid-unclaimed-dividend-list/ Members who wish to claim their unpaid/unclaimed dividend(s) may send a request to the Corporate Secretarial Department on e-mail ID: company.secretary@midhani-india.in or to the Company's RTA on e-mail ID: rta@alankit.com or by post to RTA's address at Alankit House, 4E/2, Jhandewalan Extension, New Delhi 110055.
- Electronic dissemination of AGM Notice and Annual Report: Electronic/digital copy of the Annual Report for

FY25 and Notice of 51st AGM are being sent to all the Members whose e-mail ID is registered with the Company/ NSDL/CDSL. Members who have not registered their e-mail ID may get the same registered by following the instruction mentioned at (10) above. The Annual Report for FY25 and Notice of 51st AGM of the Company are available on the Company's website viz. https://midhani-india.in/ websites of BSE Limited and National Stock Exchange of India Limited, and on the website of NSDL at https://www.evoting.nsdl.com.

13. Inspection of documents: The statutory registers maintained under the Act, shall be made available for inspection to the members by accessing the NSDL e-voting platform at https://www.evoting.nsdl.com during the remote e-voting period and during the 51st AGM.

14. Speaker Registration/ facility to non-speakers:

Registration as speaker at the AGM

Members who wish to raise queries at the AGM may register themselves as 'Speaker' by sending request to the said effect from their registered email address to the e-mail ID: company.secretary@midhani-india.in quoting their name, DP ID and Client ID/folio number, on or before September 23, 2025.

It is also advisable to submit questions/ subject matter to be addressed by shareholder.

Facility for non-speakers

Members who wish to receive any information on the Annual Report for FY25 or have questions on the financial statements and/or matters to be placed at the 51st AGM, may send a communication from their registered email address to the e-mail ID: company. secretary@midhani-india.in quoting their name, DP ID and Client ID/folio number, on or before September 23, 2025.

The Company reserves the right to restrict the number of questions and/ or number of speakers during the AGM, depending upon availability of time and for smooth conduct of the meeting. However, the Company will endeavour to respond to the questions which have remained unanswered during the meeting, over e-mail.

15. **E-voting:**

a) In accordance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, SS-2 and Regulation 44 of SEBI Listing Regulations, the Company has extended the facility of voting through electronic means including 'Remote e-voting'

- (e-voting other than at the AGM) to transact the business mentioned in the notice of 51st AGM.
- b) Necessary arrangements have been made by the Company with NSDL to facilitate 'Remote e-voting' as well as e-voting at the AGM to be held through VC/OAVM facility. Members shall have the option to vote either through remote e-voting or voting through electronic means at the AGM.
- c) The Company has appointed Shri Navajyoth Puttaparthi, Practising Company Secretary (Membership No. FCS 9896 and Certificate of Practice No. 16041) as the Scrutinizer for scrutinizing the remote e-voting process as well as voting at the AGM in a fair and transparent manner.
- Voting rights of members shall be reckoned on the paid-up value of equity shares registered in their name as on the 'Cut-off date' i.e. September 23, 2025.
- e) Members whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the 'Cut-off date', shall be entitled to avail the facility of remote e-voting or e-voting at the AGM, as the case may be.
- f) The remote e-voting facility will be available during the following period:

Commencement	From 9:00 a.m. (IST),
of remote e-voting	September 26, 2025 (Friday)
End of remote	Up to 5:00 p.m. (IST)
e-voting	September 29, 2025 (Monday)

- g) The procedure for e-voting on the day of the AGM is identical to remote e-voting instructions as outlined in Annexure-1 to this Notice.
- h) Any person who becomes a Member of the Company after dispatch of the Notice of 51st AGM and holds equity shares as on the 'Cut-off date' may also follow the procedure as outlined in Annexure-1 to this Notice. Any person who is not a Member as on the 'Cut-off date' should treat this Notice for information purpose only.
- i) Members present at the 51st AGM through VC/ OAVM facility and who have not cast their vote on resolutions set out in the 51st AGM Notice through remote e-voting, and who are not otherwise barred from doing so, shall be allowed to vote through e-voting

- facility during the 51st AGM. However, Members who have exercised their right to vote by remote e-voting may attend the 51st AGM but shall not be entitled to cast their vote again.
- j) Members can opt for only one mode of voting i.e. either through remote e-voting or e-voting at the 51st AGM. If a Member cast votes by both modes, then voting done through remote e-voting shall prevail.
- k) In case of joint holders attending the 51st AGM through VC/OAVM facility, only such joint holder who is higher in the order of names will be entitled to vote.
- 16. Declaration of results of voting: After conclusion of the meeting, the Scrutinizer will submit the report on votes cast in favour or against and invalid votes, if any, to the Chairman or any other person authorized by him, who shall countersign the same, and the result of the voting will be declared within the time stipulated under the applicable laws. The voting results along with the Scrutinizer's report, will be hosted on the Company's website viz. http://midhani-india.in/ website of NSDL, https://www.evoting.nsdl.com/, displayed on the Notice Board of the Company at the Registered Office and Corporate Office, and will be simultaneously forwarded to the Stock Exchanges i.e. National Stock Exchange of India Limited and BSE Limited.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 3

Pursuant to Articles 67 of Article of Association (AoA) of the Company, the Chairman of the Board of Directors and the Government representatives on the Board of Directors shall be appointed by the President of India (acting through Ministry of Defence (MoD).

The Department of Defence Production, Ministry of Defence, vide its letter No. F.No. 5/1 (1)/ 2022/ D (NS) dated April 15, 2025 appointed Dr. S.V.S. Narayana Murty (DIN: 11065319) as Chairman & Managing Director of Mishra Dhatu Nigam Limited (MIDHANI) for a period commencing from his assumption of charge of post till December 31, 2029 (date of superannuation) or until further orders issued by Ministry of Defence, whichever is the earliest.

Dr. S.V.S. Narayana Murty (DIN:11065319) assumed charge as Chairman & Managing Director of the Company w.e.f. April 28, 2025, the Board of Directors took note of his appointment as Chairman & Managing Director of the Company pursuant to applicable provisions of the Companies Act, 2013 and/or Articles of Association of the Company.

Dr. S.V.S. Narayana Murty has received his B.E. from Andhra University, Visakhapatnam, M.E. from IISc-Bangalore and Ph.D. from IIT-Bombay, all in Metallurgical Engineering. He joined Vikram Sarabhai Space Centre, Trivandrum in 1993 and worked extensively on the development of ultrahigh strength steels, Titanium alloys, Superalloys and Aluminium alloys. He was a post-doctoral fellow at the Steel Research Centre, National Institute for Materials Science, Japan (2003-2006) and worked on the development of ultrafine grained steels.

Prior to joining MIDHANI, he was working at Liquid Propulsion Systems Centre (ISRO), Trivandrum. At LPSC he was responsible for the indigenization and supply of materials for earth storable, cryogenic, semi-cryogenic stages as well as for satellite propulsion systems for Indian space program. His areas of expertise include aerospace materials development and processing, material testing, characterization, failure analysis of aerospace components and additive manufacturing.

Dr. S.V.S. Narayana Murty is in the list of top 2% scientists published by Stanford University. He has supervised 8 Ph.D. students and more than 25 masters' students. He is author of several ISRO internal technical reports and over 325 publications in international peer reviewed journals.

Pursuant to Regulation 17 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, the appointment of Managing Director is subject to the approval of shareholders.

Details of Dr. S.V.S. Narayana Murty, pursuant to the provisions of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable forms part of Notice of the 51st AGM.

As per Section 190 of the Companies Act, 2013 the memorandum setting the terms of appointment is available for inspection at the registered office of the company by the members without the payment of any fee.

Dr. S.V.S. Narayana Murty is not disqualified from being appointed as a Director under provisions of Section 164, 196 (3) of the Companies Act, 2013 and read with SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

Except Dr. S.V.S. Narayana Murty and his relatives, none of the other Directors, Key Managerial Personnel of the Company, or their relatives, are concerned or interested, financially or otherwise, in the said Resolution.

The Board recommends the resolution set out in item No. 3 of the accompanying Notice for the approval of the members of the Company by way of Ordinary Resolution.

Item No. 4

Pursuant to Article 67 of Articles of Association (AoA) of the Company, the Chairman of the Board of Directors and the Government representatives on the Board of Directors shall be appointed by the President of India (acting through Ministry of Defence (MoD).

Ministry of Defence, Department of Defence Production vide Letter No. F. No. 5/1(1)/2024/D(NS) dated July 17, 2025 conveyed the appointment of Smt. Madhubala Kalluri (DIN: 11202794) as Director (Finance) of the Company for a period commencing from her assumption of charge of post till August 31, 2027 (date of superannuation) or until further orders issued by Ministry of Defence, whichever is the earliest.

Smt. Madhubala Kalluri (DIN: 11202794) assumed charge as Director (Finance) of the Company w.e.f. July 21, 2025, the Board of Directors took note of her appointment as Director (Finance) of the Company pursuant to applicable provisions of the Companies Act, 2013 and/or Articles of Association of the Company.

Smt. Madhubala Kalluri is a Postgraduate in Commerce from Andhra University and a Fellow Member of The Institute Cost Accountants of India. She joined MIDHANI as Accounts Officer in 1993 and in a career spanning over 32 years, served the company in various capacities with exposure in all aspects of Accounting, Costing, Financial Management, Budgeting, Projects, Taxation and Audit. She also served as Chief Financial Officer (CFO) at MIDHANI for a brief period from 31st May, 2020 to 26th October, 2020.

As Head of Finance, she played a significant role in the formulation of various company policies and procedures. She has ensured that adequate internal financial controls are put in place in the Company. She has also served as member on the Board level Risk Management Committee.

Pursuant to Regulation 17 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, the appointment of Director is subject to the approval of shareholders.

In view of above, approval of Members of Company by way of ordinary resolution is sought for appointment of Smt. Madhubala Kalluri (DIN:11202794) as Director (Finance) (Whole-time Director) of the Company for a period commencing from July 21, 2025 till August 31, 2027 or until further order conveyed by Ministry of Defence whichever is the earliest.

Details of Smt. Madhubala Kalluri, pursuant to the provisions of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable forms part of Notice of the 51st AGM.

Smt. Madhubala Kalluri is not disqualified from being appointed as a Director under provisions of Section 164, of the Companies Act, 2013 and read with SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

Except Smt. Madhubala Kalluri and her relatives, none of the other Directors, Key Managerial Personnel of the Company, or their relatives, are concerned or interested, financially or otherwise, in the said Resolution

The Board recommends the resolution set out in item No. 4 of the accompanying Notice for the approval of the members of the Company by way of Ordinary Resolution.

Item No. 5

Pursuant to Article 67 of Articles of Association (AoA) of the Company, the Chairman of the Board of Directors and the Government representatives on the Board of Directors shall be appointed by the President of India (acting through Ministry of Defence (MoD)).

Ministry of Defence, Department of Defence Production vide Letter No. 8 (32)/2019- D (Coord/DDP) dated December 10, 2024 conveyed the appointment of Shri Amit Satija, JS (Defence Industries Production), MoD, as Government Nominee Director on the Board of MIDHANI w.e.f. December 10, 2024.

He will continue to hold office until further orders, conveyed by Administrative Ministry in this regard. Shri Amit Satija shall not be liable to retire by rotation pursuant to Section 152 of the Companies Act, 2013. The Government Nominee Director on the Board of Company does not draw any sitting fees, commission or remuneration from the Company.

Shri Amit Satija is an IAS officer of 2008 batch from AGMUT cadre and is currently posted as Joint Secretary in the Defence Industries Promotion, Ministry of Defence. Shri Amit Satija is a graduate in Economics and has done Masters of Management Studies from Jamnalal Bajaj Institute of Management Studies, Mumbai. He has served at various positions in different States and UTs in the country including Delhi, Goa, Andaman Nicobar Islands and Lakshadweep Islands.

As on date of this AGM Notice, He is Govt. Nominee Director on the Board of Defence Innovation Organisation; Munitions India Limited and Goa Shipyard Limited.

He was on the Board of Bharat Dynamics Limited; Hindustan Aeronautics Limited; Mazagon Dock Shipbuilders Limited.

Pursuant to Regulation 17 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, the appointment of Director is subject to the approval of shareholders.

In view of above, approval of Members of Company by way of ordinary resolution is sought for appointment of Shri Amit Satija (DIN:08989543) as Government Nominee Director of the Company for a period commencing from December 10, 2024 till further order conveyed by Ministry of Defence.

Details of Shri Amit Satija, pursuant to the provisions of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable forms part of Notice of the 51st AGM.

Shri Amit Satija is not disqualified from being appointed as a Director under provisions of Section 164, of the Companies Act, 2013 and read with SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

Except Amit Satija and his relatives, none of the other Directors, Key Managerial Personnel of the Company, or their relatives, are concerned or interested, financially or otherwise, in the said Resolution.

The Board recommends the resolution set out in item No. 5 of the accompanying Notice for the approval of the members of the Company by way of Ordinary Resolution.

Item No. 6

Pursuant to Article 67 of Articles of Association (AoA) of the Company, the Chairman of the Board of Directors and the Government representatives on the Board of Directors shall be appointed by the President of India (acting through Ministry of Defence (MoD).

Ministry of Defence, Department of Defence Production vide Letter No. 11(70)/2021/Misc./D(NS) dated April 18, 2025 conveyed the re-appointment of Smt. V.T. Rema (DIN: 09561611) as Independent Director of the Company for a period one year i.e. till April 17, 2026 or until further orders issued by Ministry of Defence, whichever is the earliest.

Smt. V. T. Rema (DIN: 09561611) was on the Board of MIDHANI as Independent Director since April 5, 2022 till April 4, 2025. She is a postgraduate with M.A. (English) from Calicut University, Kerala and M. Phil, from the same University. She has earlier worked as Associate Professor, Government College, Pattambi, Kerala from the year 1984 to 2014 and retired as Vice Principal. She has been a member of the Social Welfare Board, Kerala.

Pursuant to regulation 17 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, the appointment of Director is subject to the approval of shareholders.

In view of above, approval of Members of Company by way of special resolution is sought for appointment of Smt. V.T. Rema (DIN :09561611) as Independent Director of the Company for a period commencing from April 18, 2025 till April 17, 2026 or until further order conveyed by Ministry of Defence whichever is the earliest.

Details of Smt. V.T. Rema, pursuant to the provisions of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable forms part of Notice of the 51st AGM.

Smt. V.T. Rema is not disqualified from being re-appointed as a Director under provisions of Section 164, of the Companies Act, 2013 and read with SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

Except Smt. V.T. Rema and her relatives, none of the other Directors, Key Managerial Personnel of the Company, or their relatives, are concerned or interested, financially or otherwise, in the said Resolution.

The Board recommends the resolution set out in item No. 6 of the accompanying Notice for the approval of the members of the Company by way of Special Resolution.

Item No. 7

Pursuant to Article 67 of Articles of Association (AoA) of the Company, the Chairman of the Board of Directors and the Government representatives on the Board of Directors shall be appointed by the President of India (acting through Ministry of Defence (MoD).

Ministry of Defence, Department of Defence Production vide Letter No. 11(70)/2021/Misc./D(NS) dated April 18, 2025 conveyed the appointment of Shri Ajay Kumar Chauhan (DIN: 09394953) as Independent Director of the Company for a period one year i.e. till April 17, 2026 or until further orders issued by Ministry of Defence, whichever is the earliest.

Shri Ajay Kumar Chauhan (DIN: 09394953) belongs to Indian Revenue Service (IRS) 1984 Batch and has served at senior positions In Tax administration, Investigation, Quasi-Judicial Audit, Litigation and Research divisions of the Department. He was also on deputation as the first Director General of the Competition Commission of India, Ministry of Corporate Affairs, wherein some big cases of cartel bid rigging and abuse of dominance etc. were investigated.

Shri Ajay Kumar Chauhan holds M.B.A degree from Graduate School of Business, University of Sydney, M.Phil. (Organization Behavior) and M.A. (Industrial Psychology) from University of Delhi, B.A. (Hons.) from Aligarh University. Further, he holds several Diploma /Certificate on Advanced Management, Competition Laws & practices and Corporate Governance from Syracuse University, OECD and IIM.

He is a recipient of the prestigious Merit Scholarship awarded by Asian Development Bank, Manila and "Innovator of the year 2017" bestowed by the Commerce & Professional Institutions of Madhya Pradesh. He has been the Chairman/Member of several committees: Competition law amendment committee, National faceless assessment scheme, Regional Economic Intelligence Council and Business process re-engineering project.

Pursuant to Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the appointment of Director is subject to the approval of shareholders.

In view of above, approval of Members of Company by way of special resolution is sought for appointment of Shri Ajay Kumar Chauhan (DIN: 09394953) as Independent Director of the Company for a period commencing from April 18, 2025 till April 17, 2026 or until further order conveyed by Ministry of Defence whichever is the earliest.

Details of Shri Ajay Kumar Chauhan, pursuant to the provisions of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable forms part of Notice of the 51st AGM.

Shri Ajay Kumar Chauhan is not disqualified from being appointed as a Director under provisions of Section 164, of the Companies Act, 2013 and read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Except Shri Ajay Kumar Chauhan and his relatives, none of the other Directors, Key Managerial Personnel of the Company, or their relatives, are concerned or interested, financially or otherwise, in the said Resolution

The Board recommends the resolution set out in item No. 7 of the accompanying Notice for the approval of the members of the Company by way of Special Resolution.

Item No. 8

Pursuant to Article 67 of Articles of Association (AoA) of the Company, the Chairman of the Board of Directors and the Government representatives on the Board of Directors shall be appointed by the President of India (acting through Ministry of Defence (MoD).

Ministry of Defence, Department of Defence Production vide Letter No. 11(70)/2021/Misc./D(NS) dated April 18, 2025 conveyed the appointment of Ms. Aruna Sarap (DIN: 09583629) as Independent Director of the Company for a period one year i.e. till April 17, 2026 or until further orders issued by Ministry of Defence, whichever is the earliest.

Ms. Aruna Sarap is a graduate in B.com from Karnataka University Dharwad and has completed her Masters from IMER Belgaum. She has vast professional experience and has played various managerial roles in some of the well known Corporates, to name a few are Titan, Citi bank, National institute of Fire and safety, Yellow Pages and Triumphant Institute of Management Education. She has also served as faculty in RPD College and ITI Udyambag for HR subjects.

She had earlier been on the Board of HLL Biotech Ltd as Director. She also actively engages with social activities such as - volunteer teacher for Shri Shri Sanskar Kendra at Belgaum, member on the District Development Committee of Art of Living; Member of (Forum for Integrated National Security), FINS.; She is an advisor to Ashraya Foundation, which shelters and uplifts HIV POSITIVE girls/women.

Pursuant to Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the appointment of Director is subject to the approval of shareholders.

In view of above, approval of Members of Company by way of special resolution is sought for appointment of Ms. Aruna Sarap (DIN: 09583629) as Independent Director of the Company for a period commencing from April 18, 2025 till April 17, 2026 or until further order conveyed by Ministry of Defence whichever is the earliest.

Details of Ms. Aruna Sarap, pursuant to the provisions of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable forms part of Notice of the 51st AGM.

Ms. Aruna Sarap is not disqualified from being appointed as a Director under provisions of Section 164, of the Companies Act, 2013 and read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Except Ms. Aruna Sarap and her relatives, none of the other Directors, Key Managerial Personnel of the Company, or their relatives, are concerned or interested, financially or otherwise, in the said Resolution

The Board recommends the resolution set out in item No. 8 of the accompanying Notice for the approval of the members of the Company by way of Special Resolution.

Item No. 9

Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 (Listing Regulations), every listed entity shall undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Company Secretary and shall annex a Secretarial Audit Report in such form as specified, with the annual report of the listed entity and the company can appoint or re-appoint a Secretarial Audit firm as Secretarial Auditor for not more than two terms of five consecutive years, with the approval of its shareholders in its Annual General Meeting.

The Board of Directors at its meeting held on August 13, 2025, in terms of the provisions of Section 204 of the Companies Act, 2013 (Act) read with the Listing Regulations, recommended for approval of the members of the Company, appointment of M/s. D. Hanumantha Raju, Practicing Company Secretaries as Secretarial Auditor of the Company, to hold office for 5 (five) consecutive years from the conclusion of this Fifty-First Annual General Meeting, until the conclusion of the Annual General Meeting to be held in the calendar year 2030.

M/s. D. Hanumantha Raju & Co., Practicing Company Secretaries were Secretarial Auditors of the Company for FY 2023-24 & FY 2024-25.

- D. Hanumanta Raju & Co., Practising Company Secretaries, Hyderabad was established in year 1990 which is a renowned, well-established and peer reviewed firm. It offers a wide range of legal and secretarial professional services and has conducted Secretarial Audit of various companies including Public Sector Undertakings. Shri D. Hanumanta Raju, Company Secretary in Practise (FCS: 4044; COP: 1709) (founder of the firm) has an experience of more than three decades in various facets of public issues. He is also a visiting faculty renowned business school and also act as faculty for institutes such as ICSI, ICMAI and ICAI.
- D. Hanumanta Raju & Co. has accorded their consent to the aforesaid proposed appointment, and confirmed that their appointment, if made, shall be within the limits laid down by/ under the Listing Regulations and guidelines issued by ICSI in this regard. They have also confirmed that they hold a valid peer review certificate issued by the ICSI and are eligible for appointment as Secretarial Auditor and not disqualified for the proposed appointment, under the Act read with the rules made thereunder, Listing Regulations and applicable SEBI circulars.
- D. Hanumanta Raju & Co. will be paid a fee of ₹ 74,500/- (per year) (plus taxes) for conducting secretarial audit & furnishing Annual Secretarial Compliance Report of the Company. None of the Directors, Key Managerial Personnel and their relatives are concerned or interested, financially or otherwise, in the resolution. The Board of Directors recommend the resolution set out at Item No. 9 of the Notice for approval of members through ordinary resolution.

Item No. 10

In pursuance of Section 148 of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the Company is required to appoint a Cost Auditor to audit the cost records of the applicable products of the Company.

The Board of Directors of the Company on the recommendation of the Audit Committee approved the re-appointment of BVR & Associates, Cost Accountants (Firm Registration No. 00453), to conduct the audit of the cost records of the Company for the Financial Year 2025-26.

Brief profile, terms & conditions of appointment and the proposed fee of the proposed Cost Auditor, are as follows:

- a) Brief Profile: BVR & Associates, Cost Accountants, Hyderabad was established in year 2006. BVR & Associates has diverse experience of undertaking cost audits of companies engaged in Power, Steel, Infrastructure, Engineering etc. BVR & Associates comprises of well experienced professionals.
- Term of appointment: Appointed as Cost Auditor for FY 2025-26.
- c) **Proposed fees:** ₹ 99,000/- (excluding statutory levies and out of pocket expenditure)

In terms of the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to Cost Auditor is required to be ratified by members of the Company.

Accordingly, members are requested to consider and ratify the remuneration payable to Cost Auditors for the financial year 2025-26 as set out in the resolution for the aforesaid services.

The Board recommends the resolutions set out in Item No. 10 of the accompanying Notice for approval of the Members by way of an Ordinary Resolution.

None of the Directors/Key Managerial Personnel of the Company/their relatives are in anyway, concerned or interested, financially or otherwise, in the resolution at item No. 10 of the accompanying Notice.

By the Order of the Board of Directors

Sd/-

Item No. 3

Name of the Director	Dr. S.V.S. Narayana Murty
DIN	11065319
Date of Birth	December 13, 1969 (55 years)
Date of first appointment on the Board	April 28, 2025
Qualifications	Dr. S.V.S. Narayana Murty has completed his B.E. from Andhra University, Visakhapatnam, M.E. from IISc-Bangalore and Ph.D. from IIT-Bombay, all in Metallurgical Engineering.
Expertise in specific functional areas	His areas of expertise include aerospace materials development and processing, material testing, characterization, failure analysis of aerospace components and additive manufacturing.
Terms and conditions of appointment or reappointment	He joined Vikram Sarabhai Space Centre, Trivandrum in 1993 and worked extensively on the development of ultrahigh strength steels, Titanium alloys, Superalloys and Aluminium alloys. He was a post-doctoral fellow at the Steel Research Centre, National Institute for Materials Science, Japan (2003-2006) and worked on the development of ultrafine grained steels. Prior to joining MIDHANI, he was working at Liquid Propulsion Systems Centre (ISRO), Trivandrum. At LPSC he was responsible for the indigenization and supply of materials for earth storable, cryogenic, semi-cryogenic stages as well as for satellite propulsion systems for Indian space program. The Department of Defence Production, Ministry of Defence, vide its letter No. F.No. 5/1 (1)/ 2022/ D (NS) dated April 15, 2025 appointed Dr. S.V.S. Narayana Murty (DIN: 11065319) as Chairman & Managing Director of Mishra Dhatu Nigam Limited (MIDHANI) for a period commencing from his assumption of charge of post till December 31, 2029 (date of superannuation) or until further orders issued by Ministry of Defence, whichever is the earliest in basic pay scale of (₹ 1,80,000 − 3,20,000) IDA Pattern.
	He assumed charge as Chairman & Managing Director w.e.f. April 28, 2025 and is liable to retire by rotation.
Details of remuneration last drawn at MIDHANI (FY 2024-25)	Not applicable
Directorships in other Public Limited Companies (excluding foreign companies, private companies & section 8 companies as on August 13, 2025)	Utkarsha Aluminium Dhatu Nigam Limited
Membership of Committees/ Chairmanship in other Public Limited Companies (excluding Private and Foreign Companies as on August 13, 2025)	None
No. of Board Meetings attended during the Financial Year 2024-25	Not applicable
No. of shares held in the Company:	
(a) Own	Nil
(b) For other persons on a beneficial basis	Nil
Name of listed companies from which Director has resigned in past three years	None

Note: Dr. S.V.S. Narayana Murty is not related to any other Director or Key Managerial Personnel.

Item No. 4

Name of the Director	Smt. Madhubala Kalluri
DIN	11202794
Date of Birth	August 24, 1967 (58 Years)
Date of first appointment on the Board	July 21, 2025
Qualifications	Smt. Madhubala is a Postgraduate in Commerce from Andhra University and a Fellow Member of The Institute Cost Accountants of India. She joined MIDHANI as Accounts Officer in 1993 and in a career spanning over 32 years, served the company in various capacities with exposure in all aspects of Accounting, Costing, Financial Management, Budgeting, Projects, Taxation and Audit. She also served as Chief Financial Officer (CFO) at MIDHANI for a brief period from 31st May 2020 to 26th October 2020
Expertise in specific functional areas	Smt. Madhubala Kalluri has diverse and vast experience in Finance, Planning & Management. As Head of Finance, she played a significant role in the formulation of various company policies and procedures. She has ensured that adequate internal financial controls are put in place in the Company. She has also served as member on the Board level Risk Management Committee.
Terms and conditions of appointment or reappointment	The Department of Defence Production, Ministry of Defence, vide its Letter No. F. No. 5/1(1)/2024/D(NS) dated July 17, 2025 conveyed appointment of Smt. Madhubala Kalluri (DIN: 11202794) as Director (Finance) of Mishra Dhatu Nigam Limited (MIDHANI) for a period commencing from date of assumption of charge of post till August 31, 2027 (i.e. date of superannuation), or until further orders issued by Ministry of Defence, whichever is the earliest.
	She has been appointed as Director (Finance) in basic pay scale of \ref{thm} 1,60,000 – \ref{thm} 2,90,000/- (IDA) pattern.
	She assumed charge as Director (Finance) w.e.f. July 21, 2025. She is liable to retire by rotation.
Details of remuneration last drawn at MIDHANI (FY 2024-25)	₹ 51,40,774
Directorships in other Public Limited Companies (excluding foreign companies, private companies & section 8 companies as on August 13, 2025)	None
Membership of Committees/ Chairmanship in other Public Limited Companies (excluding Private and Foreign Companies as on August 13, 2025)	Nil
No. of Board Meetings attended during the Financial Year 2024-25	Not applicable
No. of shares held in the Company:	
(a) Own	Nil
(b) For other persons on a beneficial basis	Nil
Name of listed companies from which Director has resigned in past three years	None

 $Note: Smt. \ Madhubala \ Kalluri \ is \ not \ related \ to \ any \ other \ Director \ or \ Key \ Managerial \ Personnel..$

Item No. 5

Name of the Director	Shri Amit Satija
DIN	08989543
Date of Birth	August 7, 1978 (47 Years)
Date of first appointment on the Board	December 10, 2024
Qualifications	Shri Amit Satija is an IAS officer of 2008 batch from AGMUT cadre and is
	currently posted as Joint Secretary in the Defence Industries Promotion,
	Ministry of Defence. Shri Amit Satija is a graduate in Economics and has
	done Masters of Management Studies from Jamnalal Bajaj Institute of
	Management Studies, Mumbai
Expertise in specific functional areas	He has served at various positions in different States and UTs in the country including Delhi, Goa, Andaman Nicobar Islands and Lakshadweep Islands.
	As on date of this Notice, He is Govt. Nominee Director on the Board of Defence Innovation Organisation; Munitions India Limited and Goa Shipyard Limited.
	He was on the Board of Bharat Dynamics Limited; Hindustan Aeronautics Limited; Mazagon Dock Shipbuilders Limited.
Terms and conditions of appointment or reappointment	Ministry of Defence, Department of Defence Production vide Letter No. 8 (32)/2019- D (Coord/DDP) December 10, 2024 conveyed the appointment of Shri Amit Satija (DIN: 08989543) (Joint Secretary – Defence Industries Production (JS-DIP), MoD, as Government Nominee Director on the Board of MIDHANI w.e.f. December 10, 2024. He will continue to hold office until further orders, conveyed by Administrative Ministry in this regard. He is not liable to retire by rotation.
Details of remuneration last drawn at MIDHANI (FY	Not applicable, as Nominee Director not entitled to any sitting fees,
2024-25)	remuneration or commission.
Directorships in other Public Limited Companies	Munitions India Limited; and
(excluding foreign companies, private companies & section 8 companies as on August 13, 2025)	2. Goa Shipyard Limited
Membership of Committees/ Chairmanship in other	Nil
Public Limited Companies (excluding Private and	
Foreign Companies as on August 13, 2025)	
No. of Board Meetings attended during the Financial	3 out of 3
Year 2024-25	<u>.</u>
No. of shares held in the Company:	API
(a) Own	Nil
(b) For other persons on a beneficial basis	Nil
Name of listed companies from which Director has resigned in past three years	None

Note: Shri Amit Satija is not related to any other Director or Key Managerial Personnel.

Item No. 6

Name of the Director	Smt. V.T. Rema
DIN	09561611
Date of Birth	February 28, 1958 (67 Years)
Date of first appointment on the Board	April 5, 2022
Qualifications	Smt. V.T. Rema is a postgraduate with M.A. (English) from Calicut
	University, Kerala and M. Phil, from the same University.
Expertise in specific functional areas	She has earlier worked as Associate Professor, Government College,
	Pattambi, Kerala from the year 1984 to 2014 and retired as Vice Principal.
	She has been a member of the Social Welfare Board, Kerala.
	She was on the Board of MIDHANI as Independent Director for a tenure of
	three years (i.e. April 5, 2022 till April 4, 2025).
Terms and conditions of appointment or	Ministry of Defence, Department of Defence Production vide Letter No.
reappointment	11(70)/2021/Misc./D(NS) dated April 18, 2025 conveyed the re-appointment
	of Smt. V.T. Rema (DIN: 09561611) as Independent Director for a period
	one year w.e.f. April 18, 2025 till April 17, 2026 or until further orders by
	Ministry of Defence whichever is earliest.
	She is not liable to retire by rotation.
Details of remuneration last drawn at MIDHANI (FY 2024-25)	Sitting Fees : ₹ 2,95,000/-
Directorships in other Public Limited Companies	None
(excluding foreign companies, private companies &	
section 8 companies as on August 13, 2025)	
Membership of Committees/ Chairmanship in other	Membership/Chairmanship held in MIDHANI:
Public Limited Companies (excluding Private and	a) Audit Committee (Member); and
Foreign Companies as on August 13, 2025)	b) Stakeholder's Relationship Committee (Chairperson)
No. of Board Meetings attended during the Financial	8 out of 8
Year 2024-25	
No. of shares held in the Company:	
(a) Own	Nil
(b) For other persons on a beneficial basis	Nil
Name of listed companies from which Director has	None
resigned in past three years	

Note: Smt. V.T. Rema is not related to any other Director or Key Managerial Personnel.

Item No. 7

Name of the Director	Shri Ajay Kumar Chauhan
DIN	09394953
Date of Birth	October 8, 1960 (64 Years)
Date of first appointment on the Board	April 18, 2025
Qualifications	Shri Ajay Kumar Chauhan belongs to Indian Revenue Service (IRS) 1984 Batch.
Expertise in specific functional areas	Shri Ajay Kumar Chauhan has served at senior positions In Tax administration, Investigation, Quasi-Judicial Audit, Litigation and Research divisions of the Department. He was also on deputation as the first Director General of the Competition Commission of India, Ministry of Corporate Affairs.
Terms and conditions of appointment or reappointment	Ministry of Defence, Department of Defence Production vide Letter No. 11(70)/2021/Misc./D(NS) dated April 18, 2025 conveyed the appointment of Shri Ajay Kumar Chauhan (DIN: 09394953) as Independent Director for a period one year w.e.f. April 18, 2025 till April 17, 2026 or until further orders by Ministry of Defence whichever is earliest.
	He is not liable to retire by rotation.
Details of remuneration last drawn at MIDHANI (FY 2024-25)	Not applicable
Directorships in other Public Limited Companies (excluding foreign companies, private companies & section 8 companies as on August 13, 2025)	None
Membership of Committees/ Chairmanship in other	Membership/Chairmanship held in MIDHANI:
Public Limited Companies (excluding Private and Foreign Companies as on August 13, 2025)	a) Audit Committee (Chairman).
(Audit Committee & Stakeholders Relationship Committee considered)	
No. of Board Meetings attended during the Financial Year 2024-25	Not applicable
No. of shares held in the Company:	
(a) Own	Nil
(b) For other persons on a beneficial basis	Nil
Name of listed companies from which Director has resigned in past three years	None

Note: Shri Ajay Kumar Chauhan is not related to any other Director or Key Managerial Personnel.

Item No. 8

Name of the Director	Ms. Aruna Sarap
DIN	09583629
Date of Birth	September 18, 1977 (47 Years)
Date of first appointment on the Board	April 18, 2025
Qualifications	Ms. Aruna Sarap is a graduate in B.Com from Karnataka University Dharwad and
	has completed her Masters from IMER Belgaum.
Expertise in specific functional areas	She has vast professional experience and has played various managerial
	roles in some of the well known Corporates such as Titan, Citi bank,
	National institute of Fire and safety, Yellow Pages and Triumphant Institute
	of Management Education. She has also served as faculty in RPD College
	and ITI Udyambag for HR subjects.
Terms and conditions of appointment or	Ministry of Defence, Department of Defence Production vide Letter No.
reappointment	11(70)/2021/Misc./D(NS) dated April 18, 2025 conveyed the appointment
	of Ms. Aruna Sarap (DIN: 09583629) as Independent Director for a period
	of one year w.e.f. April 18, 2025 till April 17, 2026 or until further orders by
	Ministry of Defence whichever is earliest.
	She is not liable to retire by rotation.
Details of remuneration last drawn at MIDHANI (FY	Not applicable
2024-25)	
Directorships in other Public Limited Companies	None
(excluding foreign companies, private companies &	
section 8 companies as on August 13, 2025)	-
Directorships in other Public Limited Companies	None
(excluding foreign companies, private companies &	
section 8 companies as on August 13, 2025) Membership of Committees/ Chairmanship in other	Membership/Chairmanship held in MIDHANI:
Public Limited Companies (excluding Private and	
Foreign Companies as on August 13, 2025)	a) Audit Committee (Member).
(Audit Committee & Stakeholders Relationship Committee considered)	
No. of Board Meetings attended during the Financial	Not applicable
Year 2024-25	ινοι αρφιισασίε
No. of shares held in the Company:	
(a) Own	Nil
(b) For other persons on a beneficial basis	Nil
Name of listed companies from which Director has	None
resigned in past three years	

Note: Ms. Aruna Sarap is not related to any other Director or Key Managerial Personnel.

Annexure - 1

Instructions for remote e-voting and access to 51st Annual General Meeting

Members are requested to follow the instructions given below to cast their vote through e-voting and to access the Video Conference facility at the AGM:

- 1. Shareholders holding shares either in physical form or in dematerialized form, as on the 'Cut-off date' i.e. September 23, 2025 may cast their vote electronically by logging to NSDL website at https://www.evoting.nsdl.com/
- 2. The remote e-voting facility will be available during the following period:

Commencement of remote e-voting	From 9:00 a.m. (IST), September 26, 2025 (Friday)
End of remote e-voting	Up to 5:00 p.m. (IST), September 29, 2025 (Monday)

The e-voting module shall be disabled by NSDL for voting thereafter. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being, September 23, 2025.

3. Detailed steps on the process and manner for remote e-voting/e-voting at the AGM and to access the VC facility at the AGM, is given below:

How do I vote electronically using NSDL e-Voting system?

The procedure to vote electronically on NSDL e-Voting system consists of "Two Steps" which are outlined below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for individual shareholders holding securities in demat mode:

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholder	Login Method	
Individual Shareholders holding securities in demat mode with NSDL	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp . You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.	
	2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.	

Type of shareholder

Login Method

- If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com/secureWeb/
 IdeasDirectReg.jsp
- 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on









Individual Shareholders holding securities in demat mode with CDSL

- Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and
 password. Option will be made available to reach e-Voting page without any further authentication. The
 users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login
 icon & New System Myeasi Tab and then user your existing my easi username & password.
- 2. After successful login of Easi/Easiest the user will be also able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there are provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
- 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
- 4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN from a e-voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & E-mail as recorded in the demat account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-voting Service Providers.

Individual
Shareholders
(holding
securities in
demat mode)
login through
their depository
participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk details for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL are as below:

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at toll free no.: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800-21-09911

B) Login method for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to log-in to NSDL e-Voting website?

- 1. Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl. com/ either on a Personal Computer or on a mobile.
- Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at https://eservices.nsdl.com/ with your existing IDeAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. 'Cast your vote electronically'.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12*********** then your user ID is 12************************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 135419 then user ID is **

- Password details for shareholders other than individual shareholders are given below:
 - If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - i. If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - ii. If your email ID is not registered, please follow steps mentioned below which outlines the process for those shareholders whose email id is not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) "Physical User Reset Password" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

- c) If you are still unable to get the password by aforesaid two options, you can send a request at <u>evoting@nsdl.co.in</u> mentioning your demat account number/folio number, your PAN, your name and your registered address, etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL's e-voting system and join General Meeting on NSDL e-Voting system

How to cast your vote electronically on NSDL's e-voting system and join General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-voting as the voting page opens
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed.
- You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

GENERAL GUIDELINES FOR SHAREHOLDERS

- Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scan copy (PDF/ JPG format) of the relevant Board Resolution/ Authority letter etc. authorising their representative(s) to vote, to the Scrutinizer by e-mail to cs@pico.info with a copy marked to evoting@nsdl.com Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled after five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available in the download section of www.evoting.nsdl.com or call on no.: 022 – 4886 7000 or send a request to Ms. Pallavi Mahtre, Senior Manager (NSDL) at evoting@nsdl.com

Process for those shareholders whose e-mail id is not registered with the depositories to procure user id and password and registration of e-mail id for e-voting for the resolutions set out in this notice

- In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to rta@alankit.com.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), name, client master or copy of Consolidated Account Statement, PAN (self-attested scan copy of PAN card), Aadhar (self-attested scan copy of Aadhar Card) to rta@alankit.com If you are an individual shareholder holding securities in demat mode, please refer to the login method

- explained at Step 1 (A) i.e. Login method for e-Voting for individual shareholders holding securities in demat mode.
- Alternatively, shareholder may send a request to <u>evoting@</u> <u>nsdl.com</u> for procuring user id and password for e-Voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-

- The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

 Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

- Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.